

Graduate Trainee Program

Start date: 01 July 2021, Location: Martinsried / Munich (Germany)

Who We Are

Gilead Sciences is a research-based biopharmaceutical company that discovers, develops and commercializes innovative medicines in areas of unmet medical need. With each new discovery and investigational drug candidate, we seek to improve the care of patients living with life-threatening diseases around the world. Gilead's therapeutic areas of focus include HIV/AIDS, Liver diseases, Oncology and Inflammation diseases.

What you

can expect

What you can expect from our 18-months-trainee program:

You will be part of a small and selected group of 4 trainees starting on 01 July 2021. Following a comprehensive onboarding process and team development session, you will spend the first 6 months in one of our Commercial Business Units in the following Therapeutic Areas: HIV, Liver diseases & Covid 19, Inflammation, AmBisome, where you will actively get involved in Sales & Marketing projects. This assignment will be followed by two additional rotations (6 months each) in either Business Analytics, Market Access, Medical Sciences, Public Affairs etc. The rotational assignments and projects will be selected in partnership with you based on your strengths, interests and business needs. Our cross-functional, lean and agile environment allows for impactful on-the job learning and growth and you will also get international and intercultural exposure. We also put a strong focus on off-the job skills development such as creating and delivering presentations, project management, impactful communication etc. Each trainee will have an experienced 'Buddy' who will support your onboarding and networking.

What we are looking for

- Individuals who are ambitious, passionate and eager to contribute
 - Qualified university graduates with a degree in Business Administration, Pharmacy, Medical, Science, Biology/Chemistry, Health Economics and interest in Science
- Prior internships and/or international experience
- Proactive and transparent team players
- Strong communication skills (German & English)
- Flexible, open-minded and autonomous
- Good knowledge of Microsoft Office suite (Word, PowerPoint, Excel, Access, Outlook) is required
- Able to work both independently and cross-functionally

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